

# LABOR CLARION

Official Journal of the San Francisco Labor Council (A.F.L.)

Vol. XLV

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No. 22

## Objectionable Gwynne Bill Bears Watching

SAN FRANCISCO (CFLN)—All California State Federation of Labor affiliated organizations are requested to send telegrams or letters immediately, urging the United States Senators to oppose the Gwynne Bill which has just been passed by the Senate. This bill, H.R. 2788, which limits the time when suits under the Wage and Hour Act may be commenced, was passed by the House of Representatives last December. In addition to providing a two-year statute of limitations on such suits, it further provides:

*"No liability shall be predicated in any case on any act done or committed in good faith in accord with any regulation, order or administrative interpretation, or practice."*

This bill, should it become a law, would cripple the Wage and Hour Act and cut the period dangerously short in which workers could collect back wages. In plain English, a violator of the law, if he remained undetected for two years after committing the transgression, could not be prosecuted, since the statute of limitations would have run out. This would victimize millions of wage earners, since numerous violators have remained undetected for many years, and such workers would be deprived of the right of obtaining the just compensation due them.

It is therefore extremely important for all the unions to contact the United States Senators and urge them to oppose this discriminatory and highly objectionable measure.

## Gompers' Patriotism Air Drama Subject

NEW YORK (AFL)—A dramatized program on "The Patriotism of Samuel Gompers" will be presented by the Union Label Trades Department of the American Federation of Labor over the national network of the Mutual Broadcasting System July 4 from 7:15 to 7:30 p. m., Eastern Daylight Saving Time.

I. M. Ornburn, secretary-treasurer of the department, will give a short talk at the conclusion of the broadcast.

All members of AFL unions are urged to consult their local newspapers for the time of the broadcast in their communities. The program is regarded as especially appropriate for the Fourth of July in view of the untiring efforts of Mr. Gompers to lead the American worker to full freedom.

## NAM Is Accused of School Drive

CHICAGO (AFLN)—Charges that the National Association of Manufacturers is making "the most brazen attempt in its history to control the public schools for its own selfish ends and as a major avenue of anti-Labor propaganda," were made by Irvin R. Kuenzli, national secretary of the American Federation of Teachers (AFL).

"For several years the NAM has been developing a co-operative program with non-union teachers' organizations and—now that the fighting phase of the war is over—is using its infiltration into American education as a means of promoting its own highly organized propaganda program."

## Served Convention

The following delegates from San Francisco served the California State Federation of Labor as members of the election board of the recent convention. Their work was no easy job, as they and the other members of the board had before them over 800 ballots to count and check. Local members of the board were:

A. B. Crossler, California State Council of Retail Clerks; Minette Fitzgerald, Office Employees, No. 3; Elizabeth Kelly, Waitresses' Union, No. 48; Jennie Matyas, Dressmakers' Union, No. 101; Joe Roberts, Shiftfitters and Helpers' Union, No. 9, and C. H. Jinkerson, Retail Grocery Clerks, No. 648.

## D. C. Transit Raise Accepted

WASHINGTON (AFLN)—With a vote of 4 to 1, the Capital Transit Co. employees have accepted a six-cents-an-hour wage increase and a guarantee of a six-day week. This agreement covers 4,200 members of the AFL Amalgamated Association of Street, Electric Railway and Motor Coach Employees, and boosted their wage rate to \$1.20 an hour.

## Correspondents, Please Note!

The *Labor Clarion* would deem it a favor on your part if you have your copy in our hands not later than Tuesday noon, July 2. The Fourth of July falls on Thursday, our normal makeup day, so we find it necessary to make the paper up one day early, which in turn makes early copy necessary. Thank you for your co-operation.

## State Federation of Labor Successful

With adjournment coming at 5:34 p. m. on Friday, June 21, the 44th annual convention of the California State Federation of Labor closed what many old-time observers and delegates termed as "a most successful convention." Many controversial resolutions passed from the committees to the delegates without serious debates. Perhaps the outstanding debates were those that centered around Resolution No. 12 having for its purpose the formation of a Labor Party, and Resolution No. 94, which called for the removal of Secretary of State Byrnes. Resolution No. 193, calling for withdrawal of British troops now in Greece, raised hot debate for a short period of time during the third day's session.

Resolution No. 189 had for its purpose the affiliation of the AFL with the questionable World Federation of Trade Unions. The debate on this resolution waxed hot and furious for a time, but was rejected by the convention upon recommendation of the Resolutions Committee. The delegates' rejection was also had in the cases of Resolutions 12, 94 and 193, above mentioned.

The delegates adopted a resolution that would place "on-sale" liquor hours from 6 a. m. to 2 a. m. Another resolution calling for participation of the State Federation in the Tournament of Roses parade in Pasadena in 1947. Endorsement of the teamsters' fight against the CIO in the cannery dispute was given by the convention. A proposition doing away with the seven-day waiting period in the Compensation Act was adopted. Resolution No. 187, calling upon the State Federation to use full resources at its command to originate and formulate whatever plans are necessary to bring about a reapportionment of State Senate on a population basis was adopted. Resolution 200, introduced by President C. M. Baker of local typographical union, had for its purpose the protection of a free printing industry by placing a prohibition on expenditure of State funds for the purchase of further printing equipment, repair, or housing or manning of printing equipment by State-operated institutions other than the State Printing Office; this resolution was one of 30 that were referred to the incoming administration for disposition.

The fourth day's proceedings were highlighted by a demonstration for State Senator John F. Shelley, who is the Democratic candidate in the November election for Lieutenant Governor. The demonstration followed the passage by the convention of a resolution that called for endorsement of political candidates. Senator Shelley's remarks will be found elsewhere in this issue.

The report of the Election Committee was received by the convention and accepted. Adjournment came at an early hour Friday, June 21. The convention had previously voted to hold a night session if necessary. A delegate inquired of the secretary how many resolutions were to be submitted. The secretary reported approximately 30 of a noncontroversial nature. A motion was made to refer the resolutions to the incoming executive board for disposal was carried.

The officers for 1946-47 were called to the platform and received the oath of office from State Labor Commissioner John F. Dalton.

San Diego was chosen as the 1947 convention city.

## Earl Ruddy in New Post

United States Conciliation Service has designated Earl Ruddy as its conciliation commissioner to handle cases having to do with building. He also will give advice to other commissioners when such advice is requested in Region VII, which covers the 11 Western States. He is to be a liaison man with all local housing expeditors and will work in conjunction with the National Housing Authority, National Wage Stabilization Board and Wage Adjustment Board.

## Breath of New Life Given Pidgeon-holed Hobbs Bill

WASHINGTON (AFLN)—The Case Bill has been abandoned by its sponsors for this session of Congress, at least.

Conference of anti-Labor forces in the House and Senate failed to develop any new strategy for reviving the vetoed bill by attaching it as a rider to some other legislation.

A suggestion that a Case Bill rider be affixed to President Truman's emergency strike control bill, now being considered by the House Rules Committee, was rejected as doomed to defeat.

However, a new drive to enact at least one section of the Case Bill was inaugurated when the Senate Judiciary Committee reported out the Hobbs Bill. This measure had been pigeon-holed in the committee since last December, when it was passed by the House.

The Hobbs Bill seeks to make activities of Labor unions subject to prosecution under the Federal Antiracketeering Act when a union is not lawfully carrying out its legitimate objectives.

Amendments adopted by the House seek to assure that the Hobbs Bill will not be used as a club against a union which is engaging in peaceful picketing and other legitimate and lawful practices.

The President's strike control bill, meanwhile, encountered delaying tactics in the House Rules Committee to which it was referred after the Senate passed it with major amendments.

With Labor peace once more restored to the Nation and no major strikes in progress, no urgency was seen for rush action on this measure. In fact, even some of the anti-Labor group in the House began raising objections to the bill because they felt it would place too great power in the hands of the President.

However, the Rules Committee is expected in the next week or ten days to report out a recommendation that the bill be sent to conference in an effort to iron out differences in the legislation as adopted by the House and Senate.

## Vice Presidents of Federation Elected

Delegates to the recent convention of the State AFL Federation were called upon to cast the votes of their respective unions in four contests for vice presidents. The results of the voting is as follows:

District No. 6 (Bakersfield to Merced)			
F. M. Engle.....	148,790	Paul Reeves.....	169,604*
District No. 9 (San Francisco)			
A. F. Dougherty.....	238,867*	C. J. Foehn.....	97,093
G. Kelly.....	240,511*	H. Lundeborg.....	275,453*
Capt. C. F. May.....	136,237	V. S. Swanson.....	265,857*
District No. 10 (Alameda County)			
R. S. Ash.....	181,448*	E. MacGregor.....	59,695
J. P. Perego.....	158,934	C. A. Roe.....	227,220*

District No. 12 (Marin, Sonoma, Napa, Solano Counties)			
F. C. Cheseboro.....	154,196	L. Nelson.....	162,354*

\* Elected.

## More Farm Workers

WASHINGTON (AFLN)—On June 1 of this year the number of persons working on farms was 4 per cent greater than a year ago, the Bureau of Agricultural Economics has announced, and the total, which included family and hired workers, was 11,422,000 persons. Weather conditions so far this year have been more favorable, as heavy rainfall interrupts field work in many of the Southern States. Shorter working hours have been in effect since March 1 and on June 1 of this year hired hands were working on a decline of 0.6 hour from the wartime high.

## Street Car Strike Possible

With one "no" vote, AFL Carmen's Union, No. 1380, served notice of their intention to strike early Sunday morning. As this paper goes to press Thursday, June 27, a meeting was arranged by the Mayor at which representatives of the various unions affected will meet to discuss the proposed strike. The matter will be taken before the San Francisco Labor Council Friday night, June 28, for discussion. The CIO street car union position in the matter will be made known at a meeting of that group Thursday night.



## Boilermakers Sponsor Weekly Radio Program

KANSAS CITY, Kan. (ILNS)—To promote public understanding of its activities and functions, the International Brotherhood of Boilermakers, Iron Ship Builders and Helpers of America is sponsoring and financing a night time 26-week radio program originating in Los Angeles over Station KFWB.

Local unions in eight big cities are now sponsoring local outlets. The following gives the names of the cities, sponsoring lodges, stations, night of week and the time, which is in all cases standard time:

Savannah, Ga., Lodge 26, WTOG, Wednesday, 10:15.  
Philadelphia, 13, WIBG, Monday, 10:15.  
Houston, Texas, 74-408, KXYZ, Wednesday, 7:15.  
Los Angeles, 92, KFWB, Monday, 9:15.  
San Francisco, 9-513, KYA, Sunday, 7:15.  
Kansas City, Mo., 83-Intl., KCMO, Monday, 7:15.  
Chicago, Ill., 1-374, WCFL, Thursday, 9:15.  
Portland, Ore., 72-401, KALE, Saturday, 9:30.

Reports received at international headquarters here indicate that the program has aroused much interest and is getting a good hearing.

## "Fee Basis" for Conciliation Service

WASHINGTON (AFLN)—It has been announced by Director Edgar L. Warren of the U. S. Conciliation Service that in the future, with a few exceptions, parties to Labor disputes will have to bear the arbitration expenses, including a fee of from \$50 to \$100 daily for the arbitrator, plus travel expenses. Formerly the Conciliation Service has borne these fees.



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## Purchasing Facts

### ELECTRIC TOASTERS

Manufacturers of small electric appliances such as toasters and heaters have had their ceiling prices raised by 9.3 per cent. This increase comes on top of the increase granted the industry last fall.

The actual amount of the increase at the manufacturing level will be passed on to consumers. This will raise existing ceiling prices by 4 per cent to 5 per cent at retail.

### CLOCKS AND WATCHES

Manufacturers' ceiling prices on clocks and inexpensive watches have been raised 15 per cent to 20.5 per cent by OPA. The increases cover all types of clocks and watches except jeweled watches.

Makers of electric clocks were granted a 15 per cent increase. Manufacturing ceiling prices of spring-wound clocks were raised 17 per cent. And makes of inexpensive non-jeweled watches were granted a 20.5 per cent increase.

Consumers will pay, on the average, about 6 per cent above the pre-war retail prices of clocks and non-jeweled watches.

## Teamsters' Drive Opened

CHICAGO (ILNS)—Daniel J. Tobin, president of the International Brotherhood of Teamsters, announced the opening of a Nation-wide drive to unionize garage mechanics and warehousemen. Tobin told the union's 10-man international executive board at a meeting in the Palmer House that organization of 200,000 warehouse workers and 65,000 garage machinists was the goal of the drive.

Tobin said the teamsters' union formerly organized the garage mechanics and then turned them over to the International Association of Machinists, but since the IAM left the American Federation of Labor, teamsters have again assumed jurisdiction over the mechanics. Recently Local 743 of the Teamsters' Union organized 3,500 warehouse workers employed by Spiegel, Inc., Chicago mail order and chain store firm.

## First Trouble in Dixie

WASHINGTON—President William Green of the AFL directed its Southern Organization Director, George Googe, to present formal protests to Governor Arnall of Georgia against the kidnapping of a Negro worker by four masked men who said they were from the Ku Klux Klan and beat him with a rubber hose when he refused their demands to sign a letter resigning from his union, the United Cement, Lime and Gypsum Workers' International Union (AFL). The abduction took place June 9 while the worker, Willie Dudley, was at work at his job excavating kaolin from the pits of the P. W. Martin Clay Co., Inc., in Twiggs County, Ga. It followed a vigorous organizing campaign carried on by the union among employees of the company as part of the AFL's southern organizing drive.

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## Mahon, Street Rail Head Retires After 52 Years

CHICAGO (AFLN)—William D. Mahon of Detroit, international president of the AFL Amalgamated Association of Street, Electric Railway and Motor Coach Employees for 52 years, retired at the age of 84. Delegates to the union's national convention here elected A. L. Spradling of Cincinnati as his successor.

Mr. Mahon was associated with Samuel Gompers in establishing the American Federation of Labor and was the oldest member of its executive council, which he joined in 1917. He said he was withdrawing due to his advanced age and ill health.

Tribute was paid to Mr. Mahon's long service to the AFL at the federation's national convention on the occasion of his 50th anniversary as president of his organization.

Close associates described the veteran Labor leader as "a good straightforward, up-to-date trade unionist of the old school," who had withstood the brunt of trade union battle for a half century.

Later the convention approved unanimously a special tribute drafted on instructions of its committee on resolutions. This pointed out that Mr. Mahon had never faltered in his fight for "freedom through organization," despite the dark outlook for a union of street railway workers back in the nineties.

## Recent Coast Guard Control

WASHINGTON (AFLN)—The Seafarers' International Union (AFL), represented by their vice-president, John Hawk, told the House Committee on Executive Expenditures that the Nation's merchant seamen "must be freed from tyrannical and imperious Coast Guard control." Mr. Hawk spoke for 62,000 members of his union as well as the Masters, Mates and Pilots (AFL), and pointed out that all seamen feel the same way about the Coast Guard. They "think it is a fine branch of the service for iceberg patrol, life saving activities and its other pre-war functions. But they don't like the 'brass hat' attitude that is part of the Coast Guard tradition when dealing with seamen," he added.

## Missing Person

Some nine months ago Aurelia Burgos of San Francisco wrote a letter to her nephew, Juan Burgoa, then living in France with other refugees from Spain. Today Juan is in Ellis Island, having stowed away to come to the United States. He has asked the Spanish Refugee Appeal here to hunt for his aunt. He believes she is still living in San Francisco. She was born in Ondarros, Vizcaya, Spain. Any one having information about her is asked to get in touch with the local Spanish Refugee Appeal office, 268 Market street, room 102; GARfield 3615.

## Lumber Being Imported

WASHINGTON (AFLN)—Though the United States had long been noted as a lumber exporter, it has become a lumber importing nation, the National Housing Agency reports. Lumber of all types now is being imported at the rate of 100 million board feet monthly, and export commitments call for less than half that amount monthly through the remainder of 1946.

## Brewery Workers Favor CIO

CINCINNATI—The official count in the recent referendum vote on affiliation with the CIO showed the following result:

For affiliation.....	22,933
Against affiliation.....	19,241
Majority for affiliation.....	3,692



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## Shelley's Response to Convention Ovation

Following the demonstration by delegates at the California State Federation of Labor on behalf of the candidacy of State Senator John F. Shelley for lieutenant governor, he spoke, in part, as follows:

"May I express my appreciation for the demonstration put on by my friends.

"At this time I want to take the opportunity of saying one thing in particular. During the recent campaign, in going around the State, I used to be very much interested in seeing the technique used by certain newspapers who were supporting my opponents then, my opponent now, and who are perhaps, and will resort to the same technique in the future months in the general election, who felt they could best serve their purpose by defeating the candidates who are interested in supporting the will of the people by mislabeling, and in all probability they will again refer to Jack Shelley as the CIO-PAC candidate for lieutenant governor. Shelley is the Democratic candidate, and the candidate of the American Federation of Labor, for the office of lieutenant governor.

"And just as the American Federation of Labor in its convention recognizes the need of cleaning from within it those who espouse ideas subject to that totalitarian cause of communism, so too must the political parties in this country cleanse from their ranks those who are advocating foreign thoughts and not American political programs.

"I say to you now that I appreciate sincerely your gesture made here today, your pledge of support, and I dedicate myself to a sound, clean American program for the best interests of you the people who work in this State and the best interests of California in the future."

## \$250,000 Aid to UIU Members

PHILADELPHIA (AFLN)—More than a quarter-million dollars in health, accident and death benefits have been paid to members during the two years' operation of the Upholsterers' International Union social security program, Sal B. Hoffmann, president of the organization, announced.

The UIU program covers 11,000 workers, and funds are furnished entirely by employers with a contribution of 3 per cent of their total unionized payroll and also provides covered members with \$1,000 death benefit, payment of hospital and doctor bills, 60 per cent of their average total earnings during disability periods and an additional benefit for dismemberment and accidental death. This program, administered by the social security department of the UIU.

## Donnelley NLRB Order Upheld

CHICAGO (ILNS)—A National Labor Relations Board order against the notorious R. R. Donnelley & Sons Co., printers of *Time* and *Life*, has been upheld by the United States Circuit Court of Appeals. The firm had been directed in an order dated February 17, 1945, to cease and desist from discouraging employees from joining the Chicago printing trades unions or other unions.

The NLRB charged that the company demoted and dismissed workers for union activity; urged employees to refrain from joining unions; made disparaging and derogatory remarks to the employees against the union.

## FEPC on November Ballot

LOS ANGELES—The Fair Employment Practices Act for California was assured a place on the November election ballot, it was announced by Augustus F. Hawkins, State director of the campaign as petition signatures surpassed the 300,000 mark. Only 179,000 names are necessary for qualification. The victory of the initiative was general throughout the State.

## Union Label Column

I. M. Ornburn, secretary-treasurer of the Union Label League, unable to attend the recent California State Federation of Labor convention, forwarded the following telegram to the delegates:

"Owing to my inability to personally appear before your convention, I am taking this means of thanking you for the splendid co-operation rendered the Union Label Trades Department in furthering the sale of Union Label merchandise and the patronage of union services in your State. At the Union Label and Industrial Exhibition to be held in the Municipal Auditorium, St. Louis, Missouri, beginning October 29 this year, we propose to demonstrate to the consumers that the best in every line of merchandise is manufactured under union conditions and the best services are rendered under union conditions. An opportunity will be afforded all union firms to participate and your help in this direction will be appreciated. Your assistance in the formation of Women's Auxiliaries will be helpful in developing a Union Label consumer market. Best wishes for a successful convention."

## Clarion Calls

BY TEMPLE SNOOPER

Highlight of the convention Grand Ball last Thursday, was the gifting of a new Chevrolet Sedan . . . which was given to none other than Tony Ballerini! The way in which he thanked Dorothy Glass (the gal who helped the gifting) delighted everyone there.

The best "caucus room" at the Whitcomb Hotel definitely belonged to the Joint Council of Teamsters No. 7 . . . one of their attractions was their "singing milk-man" Bill Hart, whose vocal renditions of those Irish songs just can't be beat anywhere! The Laundry Workers' No. 26, Tillie Clifford was a most gracious hostess! As for Bartenders No. 41 . . . well, they again proved that no convention would be complete without the kind of refreshments served by their members.

Congratulations and best wishes to Addra Hron and Bill Walsh on their recent marriage. (Sunday, June 23.)

The kind of vacation we would like to take is the one recently enjoyed by Elsie Barrett . . . who motored through Oregon, Washington and Western Canada!

## Organizers Beaten

GREENVILLE, Ala. (AFLN)—Miss Carmen Lucia, southern director of the United Hatters, Cap and Millinery Workers (AFL), took over direction of the organizing campaign at the Merrimack Hat Co. here after two men organizers were beaten severely for their union activity. Anti-union pressure, Miss Lucia said, has been dominating the town, due to the attitude of the company.

"There are only two places in town where we can eat," she said, "and they don't want us there. They give us poor food and bad service and hope we won't come back. Also, people try to crowd us off the sidewalks. None of this is very pleasant, but we will keep on until we have the plant organized."

## LUXOR CABS

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## State Anti-Union Drives Big Boon to Racketeers

WASHINGTON (AFLN)—Professional promoters in many States, taking advantage of hysterical newspaper propaganda about strikes, are lining their own pockets by pressing drives for anti-strike legislation.

Though overshadowed by the "get Labor now" cry echoing through the Nation's capital by men who have consistently opposed any Labor gains over a long period of years, the campaigns in the States have been gaining impetus in recent months, union leaders declared.

Principal "racket" of these operators right now is to work for enactment of so-called "right-to-work" laws which are, in reality, measures to outlaw the "union shop" and cripple unions. Labor chiefs describe them as "right-to-starve" bills.

The campaigns for laws to smash "union shop" agreements are particularly strong in Louisiana, Arizona, California and Nebraska.

In Louisiana, foes of Labor are following a double-barreled strategy—that is, to get through a bill banning "union shops" and a constitutional amendment also. They won in the lower house on the bill, but lost on the constitutional amendment, which requires a two-thirds vote.

Organized Labor in Louisiana is now pushing a vigorous battle to have the Senate reject the proposition, and many leading clergymen, as well as other public-spirited citizens, are backing Labor in the fight.

## Attending National Conference

Mrs. Muriel Tsvetkoff, manager of the local Better Business Bureau, is in Michigan, attending the annual conference of the National Association of Better Business Bureaus, of which she is chairman of the women's committee. Mrs. Tsvetkoff recently observed the twentieth anniversary of her start in Bureau work, with 16 years spent as manager of the local office.

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## LABOR CLARION

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### Leftover Convention Notes

At the risk of incurring disfavor with reporters of the daily press, comment on the fine factual daily convention stories of Lou Burgess of the *Chronicle*; he did a fine job and think his fellow Fourth Estaters will agree.

Delegates St. Angelo and Lundeborg of SUP demonstrated their knowledge of world affairs, especially the maritime angle.

For a short time during the morning session of the second day, thought Palacios was not going to get together with his laundry gang; he could not locate them, but several delegates came to his assistance.

Molly Minudri turned in the neatest laugh-provoker when she took the mike on the fifth day. She followed a discussion in which the word "Red" (referring to the commies) was being tossed back and forth a good deal. Molly said: "I hope the color of my clothes won't mislead the delegates." She was wearing a red ensemble.

Hardest working State Federation man was Walter Otto. He had a lot of detail to attend to. Say "Thank you" to him for his swell job.

Note that we disagree with the rejection of the press representative of the *People's World* at the convention. He should have been allowed to report the proceedings for his sheet, no matter how we dislike its unfair, prejudiced attitude toward the AFL.

Wendell Phillips gave a good account of himself when reporting from the platform "mike" on resolutions; his short, snappy manner of reporting committee action on resolutions met with the approval of delegates.

Captain Charlie May was given a tough assignment. He was the gent that purchased the gifts for retiring President Noriega. Bet Charlie was in and out of every luggage shop in town buying that matched set of airplane luggage and brief case on behalf of the Federation.

The election of vice-presidents was spirited but in all good sportsmanship.

Tommy Rotell's report on behalf of the Committee on Label Investigation had some good points and the recommendations concerning wearing clothes and buying union labelled articles was pertinent and to the point. Tom should follow up his suggestions between convention meetings.

For our dough, we bet that Johnny O'Connell shook more hands with more people than any other one person at the convention; that guy knows everybody.

Most convention-wise of the newspapermen at the confab was Al Baum, *Examiner* ace Labor reporter; he ran John O'Connell a close second when it came to greeting old friends.

Will Rogers Jr. had nothing on Jack Shelley when it came to a ready smile; Shelley had a great time at the meeting and his personality gained him many friends who met him for the first time.

'Twas a great convention and worthy of the AFL.

Local Labor papers circulated in the convention hall and were eagerly read. *Organized Labor*, building trades paper, printed Meany's speech in full; *Labor Clarion* ran same speech in two parts owing to lack of space.

Interested observer during the final session was Eleanor Nessier of the Labor Council's secretarial staff; her first convention from which she gained first hand a partial knowledge in public speaking and debating.

Write note of congratulations to Cancilla and his convention arrangement committee for a nifty job.

### Pictureless Cartoon

Young Man—"Please engrave this ring: 'To Mary, with love, from George.'"

Jeweler—"Pardon me, young fellow, but have you ever given a ring to a young lady before?"

Young Man—"No, I haven't."

Jeweler—"Then permit me to make a suggestion. Suppose I engrave it simply: 'From George to his first and only love.' You may change your mind and want to give it to another young lady."

## 'The Big Steal Formula'—Whither Our National Economy?

By ROBERT W. GILBERT  
Attorney and Labor Union Consultant

When President Truman lashed out against the leaders of the Railroad Trainmen and Locomotive Engineers over the radio on May 24, 1946, and told the country that strong anti-Labor measures were needed because these unions were "in a position where they can completely stifle our economy," it was a far cry from the words of Senator Truman before a joint session of the Missouri legislature on March 21, 1939, when he said:

"If you'll read history, you'll find that *concentration of wealth and power in the hands of a few* was the fundamental cause of the downfall of the greatest nations of the past. . . . Monopoly cannot exist in a republic, and a republic cannot exist when its resources are in the hands of a few. I am not an admirer of bigness. . . . I want to do whatever I can to help the small businessman—the big one will take care of himself."

The President's message to Congress which served to "create . . . a wave of ill will and a desire for vengeance" against Labor leading to passage of the Case bill, overlooked the point made by the Truman Committee in its report of March 4, 1944, that "The big companies will emerge from the war in a stronger position than they entered."

In an address at a 1942 Washington Day Banquet in Philadelphia, Senator Truman predicted the "plight of the small businessman":

" . . . the small businessmen . . . have been almost completely ignored in the awarding of defense contracts. Their existing facilities have not been utilized. They have been unable to obtain necessary materials to continue in business because of priority restrictions. . . . As a consequence, the Government . . . was forced to submit to the terms and conditions of large manufacturers who obtained a *monopoly* on defense business."

The 1944 Truman Committee Report described the result of this trend after two more years of economic concentration:

"Besides retaining their over-all proportion of the industry's production, they (the Big Companies) have built new modern equipment. . . . They have operated at a level which has enabled them to strengthen their financial positions. . . ."

"It is most unlikely that the very smallest companies, many of which have had a very hard struggle for existence throughout the war, will be able to compete with the large companies. . . ."

Last week, the Senate Committee to Study Problems of American Small Business made public a report of the Smaller War Plants Corporation entitled "*Economic Concentration and World War II*," which bore out the Truman Committee predictions in detail.

One chart described the war-time advantages of the 100 top corporations of the Nation as follows:

	Per Cent of Total (Top 100 Corporations)
Prime Contracts	75
Materials:	
Carbon Steel	45
Alloy Steel	70
Aluminum	81
Copper	79
Copper-base Alloy	66
War Facilities:	
Private (1940-45)	51
Public (1940-45)	75
Scientific Research Facilities:	
(66 corporations)	66

Most shocking fact revealed in the report is that "big business actually will use its war-increased strength, especially its liquid funds, to improve its position and power over pre-war levels." Figures on the "Post V-J Day merger movement" show that "*the rate of mergers and acquisitions in manufacturing was higher in the fourth quarter of 1945 than at any time in the previous decade and a half.*"

This is alarming when we consider that *before* the war, economic concentration had developed to the point where:

- (1) The 45 largest transportation companies owned 92 per cent of all transportation facilities in the country.
- (2) The 40 largest public utility corporations owned 80 per cent of the public utility facilities.
- (3) The 20 largest banks held 27 per cent of all loans and investments.
- (4) The 17 largest life insurance companies accounted for over 81.5 per cent of all life insurance company assets.
- (5) One-tenth of 1 per cent of all the corporations owned 52 per cent of the total corporate assets.
- (6) One-tenth of 1 per cent of all the corporations owned 50 per cent of the total corporate net income.
- (7) Less than 4 per cent of all the manufacturing corporations earned 84 per cent of all the net profits of all manufacturing corporations.
- (8) Not less than 33 per cent of the total value of all manufactured products was produced in indus-

tries where the *four* largest producers accounted for over 75 per cent of the total U. S. output.

Together eight financial interest groups controlled 106 of the 250 larger corporations and nearly two-thirds of their combined assets.

Thirty-one of the 250 largest manufacturing corporations are controlled by five interest groups.

The current propaganda campaign charging that Organized Labor has our economy "under its thumb" is, as we shall discuss later, just a smoke screen to divert public attention from the trust-forming activities of Big Business—which I call "*The Big Steal Formula*."

With the coming of V-J Day, President Harry Truman and his more intimate advisors, such as Missouri Banker John Snyder, conceived a plan whereby wartime wage controls—including the inequitable "Little Steel Formula" which had pitifully failed to permit adjustments adequate to offset the rising cost-of-living—might be ended, and a return to "free collective bargaining" encouraged. By Executive Order 9599, Truman opened the door on August 18, 1946, for unions and employers to negotiate any increase they could agree upon without consulting anyone—PROVIDED these increases did not result in increased price ceilings or costs to the government.

Big Business, which has never abandoned its "public be damned!" attitude, would not accept this burden of holding the price line during reconversion, although Organized Labor had observed its no-strike pledge 99 per cent and held the wage line during the war. As Henry Wallace put it: "One segment of the population (*i.e.*, Labor) was forced to bear the economic burden of the entire population" under the Economic Stabilization Program.

Big Business devised a plan to destroy the Truman program. It was a very simple formula—just refuse to negotiate wage increases in good faith until assured substantial price increases by the Government.

Early in January, 1946, shortly after Harry Truman had scrapped the National War Labor Board as part of his scheme to encourage "across the table" settlement of disputes, C. E. Wilson, president of General Motors, called a meeting at the Waldorf-Astoria Hotel in New York to complete blueprints for the Big Business plan to foment strikes for the purpose of forcing a *bulge* in the price line. Executives or officers of United States Steel, Bethlehem Steel, American Rolling Mill, General Electric, Westinghouse, Libby-Owens-Ford, and the giant meat-packing industry were present and participated.

By February, the President's program had toppled, and he hastily issued Executive Order 9697, which tied wages and prices together in a system of stabilization which came to be known by the curious name of "*controlled inflation*." Economic Stabilizer Bowles admitted that Big Business had won its "battle of the bulge" on the OPA firing line. Price increases were granted as a condition of settlement of wage controversies in the automobile, steel, and meat-packing industries without serious effect on public opinion. Now, OPA itself has been doomed as an effective safeguard against inflation by the Big Business lobby on Capitol Hill.

(Continued Next Week)

### What Do You Believe?

By RUTH TAYLOR

"It isn't important *what* we believe, but *how* we express those beliefs that matters." "It isn't so much *what* we do, but *what* we are." Those are two copy book sayings that have been repeated and repeated in various forms. And they have been twisted and turned to apply to almost every situation.

Personally I feel they are wrong. It *does* matter what we believe as much as it does how we express those beliefs. It matters as much what we do as what we are. But what is most important of all is the motive power back of *both* thoughts and actions.

What doesn't matter is not what happens to us—but whether what we do is important to be done. We may be personally defeated, but our principles never, a great thinker once said. The truly important thing in this world is not so much where we stand as in what direction we are moving.

Where we go wrong—in our own lives, in our national lives, in our everyday responsibilities—is in not trueing out actions to a high enough motive. We act on expedience, not on principle. We compromise—not with things, but with our own beliefs, with our own conscience. We dodge responsibility, we evade issues, and the truth eludes us, because of our own weaknesses.

Here's an example: We say that one of the great principles in American life is the denial of absolute sovereignty. Is it? Or, rather, is it put into effect? Just denying the absolute sovereignty in "efficient" organizations and see how far you get. Did you ever try not "going along with the boys"?

What we should have said was that this is a motive power—and then try to put it into practise.

All life proceeds from beliefs of some kind. The question is not—shall we have beliefs? But—what beliefs have we? Are they a vital part of our everyday life? Are we better for our beliefs? Do they help us to help those whose paths our path crosses? Unless we can answer in the affirmative our beliefs are vain.



## Concluding Sec'y Meany's State Convention Talk

"Now let me call your attention to the Soviet created and controlled World Federation of Trade Unions — so called. This is a world-wide fifth column organization formed by Russia for the purpose of inculcating world labor with the views of Soviet world policy. This is the so-called world labor organization which the American Federation of Labor has refused to join or to even recognize as a trade union instrument. Let me tell you something about it.

"This organization came into being with a loud noise at the time the United Nations Conference on International Organization was held here in San Francisco. It was formed by the so-called trade unions of Soviet Russia, which as we know are not trade unions at all, but merely instruments of oppression operated by the Russian government for the purpose of enslaving the workers of Russia. Working in conjunction with the Soviet group in the CIO and the Secretary of the British Trades Union who has been lured into collaboration by the promise that he would be the dominant leader in this new set-up (incidentally he has since resigned). The WFTU claims to represent 60 million workers, of which the CIO claims to represent six million. Needless to say, no proof of membership figures is required. However, an analysis of the figures claimed on which voting strength is of course determined shows that Soviet Russia and the countries it controls have about 70 per cent of the votes. Russia alone has 27,000,000 listed out of the 60,000,000 total claimed. This organization has been loudly demanding a seat in the United Nations Organization on a par with member States on the ground that it represents all world labor. It is very ardently following the Party Line with regard to world affairs. It has among other things been loudly insistent on a democratic rule for Spain and the Argentine. Of course, it will have to pipe down insofar as the Argentine is concerned because you know that Russia and Argentina have kissed and made up. The dictator, Peron, will not of course be recognized as a staunch advocate of democracy and, of course, it is by no means impossible or improbable that dictator Stalin may suddenly discover that dictator Franco isn't such a bad fellow after all. Seriously, however, this so-called World Federation of Labor has a big assignment in Soviet plans for the future. A program for world domination calls for world-wide power and influence over those who produce. This so-called federation of world labor could well be a very efficient instrument for world policy through the use of the fifth column methods which Hitler used in some countries with great effect.

"It is somewhat of a coincidence and to me rather significant that today as we assemble here and while delegates representing our government meet in Paris with the representatives of Russia, Britain and France, that this so-called World Federation of Labor is holding its Executive Board meeting in Moscow. Three officers of the CIO are at this moment in Moscow attending this meeting of Russia's world propaganda and pressure group. This gives one to wonder whether or not the CIO boys approach their discussions with the Soviet friends with the same ideals and principles as to world peace as are advocated by our Secretary of State and his colleagues at Paris. You know I am, to some extent surprised that the CIO has allowed themselves to be hooked into this outfit. But of course there is no cause for astonishment in regard to people like Bridges and Curran who have never by a single word or deed indicated any loyalty to America that overshadowed their allegiance to Moscow.

"Entirely apart from the obvious purpose behind this organization, I am sure you can readily understand why the AFL would not under any circumstances join with

## Deaths in Labor's Ranks

IN SAN FRANCISCO

Griffin, Harry—June 18; Stage Carpenters' 16.  
Whittaker, William—June 20; Machinists' 68.  
Thornwald, Anders—June 21; Waiters' 30.  
Roach, James J.—June 22; Bartenders' 41.  
Sullivan, John—June 22; S. F. Fire Department.  
Lema, Elizabeth—June 23; Garment Workers' 131.  
Thomas, Richard—June 23; Teamsters' 85.  
Hallahan, John F.—June 23; Painters' 1158.  
Byrne, Capt. John W.—June 25; David Scannell Club.  
Curry, John W.—June 25; Operating Engineers' 3.  
Mariani, Theodore—June 25; Carpenters' 483.

OUTSIDE OF SAN FRANCISCO

Bamford, Thomas—In Lakeland, Fla., June 21; Carpenters' 483.  
Capley, Aurelia C.—In Mill Valley June 23; Retail Clerks' 19.

the so-called Russian unions. The fundamental difference in ideals between the two groups would make cooperation impossible. We pride ourselves on our free movement. We pride ourselves on the fact that we can strike, that can quit and go where we will, individually in search of better employment. We take pride in the fact that we can publicly disagree with our government. We like free speech. We dislike concentration camps. We abhor speed-up systems. We are opposed to a secret police force which strikes stark naked terror in the hearts of all peoples in totalitarian countries. All of these matters represent fundamental and basic differences between our movement and Russia's labor front. No, while we hope to see the day when the Russian worker is released from state slavery, we can not give approval to his present status by joining with him in an organization which is as much a fraud as the Soviet unions themselves.

"The AFL is going to continue to follow its traditional American way. We are not going to put ourselves in a position to that which the CIO Communist group found themselves in June of '41 when they had to turn somersaults in order to keep in step with Moscow.

"The real trade unionists in our country have an obligation to see to it that American workers are not fooled by this so-called world Federation of Trade Unions. The greatest contribution we can make outside of supporting a foreign policy based on justice and liberty is to see to it that this organization is identified in the minds of American workers in its true form—as an instrument of Soviet power politics—designed to undermine the allegiance of workers to their own nations. The AFL is going to oppose to the limit this or any other effort which may be made to destroy the loyalty of our workers to this nation.

"The record of achievement written by the AFL over a 65 year period is an American record. We are going to follow the American line from here on in. I am sure from the part you have played in writing this record that the California State Federation of Labor is likewise going the American way."

## First Income for New State Disability Fund

SACRAMENTO—California's embryo Disability Insurance Fund will receive its first significant income, approximately \$12,000,000, next month, T. H. Mugford, vice-chairman of the California Employment Stabilization Commission, announced recently.

Mugford said employer contribution forms for the second quarter of 1946 are in the mails, and that payment of the California unemployment insurance tax will be due July 1. The tax will become delinquent August 1.

The 1 per cent employee contribution which heretofore has been deposited in the Unemployment Trust Fund now constitutes income for the Disability Fund in the custody of the State treasurer. The July payments will mark the first major deposits toward building up this fund.

## AFL Radio Program Renewed

WASHINGTON (AFLN)—Its weekly radio feature, "The American Federationist of the Air," will be resumed by the AFL on the Labor-USA program carried by the American Broadcasting Company, beginning at 5:45 p. m., Eastern Standard Time, July 6, and continuing each Saturday for twenty-six consecutive weeks through the end of the year.

Consult local newspapers on the exact time of the broadcasts and tune in if you want to keep up on what is going on in the world of Labor. The program is listed as "Labor-USA."

## Triple Time for Holidays

WASHINGTON (ILNS)—Triple time for holidays has been upheld in an arbitration award favoring Seattle Lodge 289, International Association of Machinists. The award is based on two clauses in the contract. The first specified double time pay for work on regularly scheduled days off. The second provided that there should be no salary reductions for holidays. The union held the two added up to triple time if a man worked on specified holidays, and the arbitrators agreed with this interpretation.

## Urban Redevelopment Aided

CHICAGO (ILNS)—Passage of urban redevelopment legislation in Rhode Island and Missouri recently expected to promote municipal programs aimed at the rehabilitation of blighted areas in those two States. The American Society of Planning Officials reports that with the passage of this legislation 23 States now have type of urban redevelopment program.

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## Run o' the Hook

By C. M. BAKER,  
President of Typographical Union No. 21

In keeping with established union policy, headquarters will be closed on Friday following the Fourth of July.

A number of members have inquired as to their rights when a "layoff" occurs for a holiday. The answer is that when laid off for any reason the member reverts to the status of an "extra" and he retains his priority in the chapel so long as he does not work elsewhere or does nothing which, under union regulations, would jeopardize his right to return to the job when he desires to do so. In other words, if you should be "laid off" over the Fourth of July, you are not available for employment until you again "show up" in the shop.

Press dispatches early in the week stated the seven-month-old newspaper strike in St. Petersburg (Florida) was shortly to be considered at an NLRB hearing. Since inauguration of the strike the newspaper has been using ex-GI's in its composing room.

The sympathy of the membership is extended to Dale Royce (*Garrett Press* chapel), whose mother and 12-year-old daughter, Dickie Ray, were fatally injured in an automobile accident at Rochester, N. Y., on June 20, where they were vacationing. The remains were returned to San Francisco for funeral services on Thursday of the present week.

From Vallejo it has been learned that Bartley Tracy, son of George Tracy, former president of No. 21 and first vice-president of the ITU, had died suddenly and was buried on June 18. Many of our older members will remember Bartley.

Congratulations to D. J. Piro (*Phillips & Van Orden* chapel). On June 15 (one day before Father's Day) there was born to Mr. and Mrs. Piro an 8½-pound son, whom they have named Robert Anthony.

C. C. Dye of the *Chronicle* chapel is reported confined to his home by an attack of rheumatism.

*Chronicle* chapel vacationers (going and coming) include J. H. Adams, who with Mrs. Adams has just returned from an extended Eastern tour; J. D. O'Brien, resting at home; Ed Sarkon, visiting in Southern California; Neal Voss, resting; William Beveridge, fishing in High Sierras; Earl Curtis, visiting Lake county; Dan Shannon, resting at home; Herb and Mrs. Lefevre, visiting in Victoria, British Columbia, and C. B. Maxwell, continuing a much needed rest.

Godfrey Lanz, chairman of *L'Italia*, underwent an operation on June 10 and is recuperating at his summer cottage on the Russian River. For the period of Chairman Lanz's absence, John Ardizzone will act as "Father of the Chapel."

J. B. ("Jack") Lockman, who recently went to the Yountville Veterans' Hospital, vacated some days ago, proceeded to Reno, from where he wired for his "traveler," stating that he had been induced to accept a situation in the first shop he visited.

The printers in one of the world's large cities recently struck, demanding an increase in wages from \$3,000 a month to \$70,000. Employers indicate a willingness to pay approximately \$50,000 a month for their compositors. There's a "hitch" to the \$50,000-a-month wage. The strike is in Shanghai and the dollars are Chinese. The old rate of \$3,000 a month is roughly equivalent to \$15 in American money. Few benefit from inflation—certainly not the working man.

The *Chronicle* and the *Oakland Tribune* are two newspapers of a group of 13 that has purchased a paper mill in the Pacific Northwest, which when in full operation, will have a capacity of approximately 15,000 tons of newsprint a year.

Under the joint standing committee procedure of its newspaper contract, the contention of New York Union for extra pay for holidays falling within a member's vacation, was recently denied.

A. B. Collins, retired member, writes that he has sold his home at Paradise and has purchased a smaller house in Chico. The move was dictated by a desire to be nearer to needed medical care.

## N. Y. Factory Employment High

ALBANY (AFLN)—In the State of New York during April, factory employment rose to its highest level for any month since V-J Day, according to a report by the State Labor Department. On a 99 per cent basis of all manufacturing employment in the State (which represents factories subject to the State unemployment insurance laws), there were 1,778,700 workers on the job. In September, 1943, the wartime high of workers was 2,141,200.

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## Union Printers Golf Association

By HOOKER SLICE

This Sunday, at Tilden Park in Berkeley, the quarter-finals in the match play, with medal and hole-in-one competition for the usual prizes and under the usual conditions of play. So be there and take your swings along with the rest of the gang. And indications are that a good turnout will be in attendance.

Just a refresher on how to go and allow about an hour to get there from the San Francisco side of the bridge:

Take Bay Bridge to Berkeley, turn right at University avenue, out University to the end which is Oxford street, turn left to Rose, turn right one block on Rose to Spruce, continue on Spruce until you reach reservoir where signs can be seen, take lower road to parking area. These are amended directions by Bob Smith, who made the trip last Sunday along with three salmon, Earl Mead, "Elijah" Gallagher and Howard Watson. They report no trouble finding Tilden and that it is all that has been claimed for it—a truly swell golf course with lots of trees and hills and very scenic. Secretary Bob says it is especially appealing to the golfers' ladies with a nice clubhouse and plenty of places to rest and enjoy the day while the menfolk play. Bob also told us the foursome was real hot, but that he simply sizzled and the salmon turned out to be first class cousins. I'm not sure, but think Bob collected; he was real happy.

Walter P. Valiant wants to find out who is the "good sister" that writes the notes. Says the stuff reads like a cross between Walter Winchell and Herb Caen. Oh, well, if it's read, that's all that matters. And Valiant's no lily, one of these days he may make the column.

Ed Ellis, recently returned from Navy duty, is aching to get out and take his swings; he may be at Tilden; says he knows how to get there and everything; even has a couple of pre-war Titleists he wants to get into action.

Wonder what happened to Joe Rooney's golf; haven't seen him at a tournament this year. We know about Paul "Red" Wipfli, he put the clubs away in moth balls when he lost his ball.

Did you know that in match play that "waiving any penalty by opponent" or "competitors agreeing to disregard or ignore any rule" shall be disqualified? It's a fact!

And here's a couple of medal play rules to mull over: The penalty is two strokes when "ball strikes flagstick not moved or in hand, if played from within 60 feet of hole." And "playing two consecutive strokes with wrong ball (except in a hazard when all strokes taken in that hazard constitute for the purposes of this rule only, the first stroke)" shall result in disqualification.

To freshen one's memory a bit more on the rules. Please, when in a trap, remember there are other players who stand just as much chance of being there as you did, and as you leave the trap smooth over the sand where you stood for your shot. But be careful to do it AFTER you have shot. Remember on entering a trap that every time your clubhead touches the sand it's a penalty stroke—no practice swings to determine the depth of the sand or its texture. Clubs grounded in traps call for penalties. Your opponent may not want to call you, but he rules are plain and many golfers have lost matches on penalties called by themselves for carelessness.

Also about divots. Try to remember to put them back and stomp them down where they were cut. It's only fair to the other guy whose ball may come to rest in a divot you cut and failed to replace. You hate to have it happen to you, so don't let it happen to some one else.

There were a lot of defaulted matches at Sonoma, so let's hope all the boys who couldn't make it there will be out in force at Tilden. Larry Ullo, Jack Tappendorf, Bud Stuck, Eddie Schneider, John Rice were among those left at the gate when the barrier sprung. Try and make Tilden, boys, it'll be worth your while. The usual match, medal and hole-in-one features will be on tap.

Many of our returned war heroes are back with us and taking their swipes at the pill with renewed vigor and enthusiasm. Among them Johnny McAndrews, Elmer Darr and Luke Lansberry, of recent vintage. But there are still some missing, such as Ralph Iusi and George Gallick.

The story is out at last about what made Charley White and his carful of guests late at Sonoma. Seems they were rolling along a jolly carful, when Charley thought the right thing to do would be to ask a native where the golf course was. Well, the Sonoman didn't speak English too good, you know, neither did he understand it well, and mistook Charley's query about golf course to be "gold rush," so directed them up around the Mother Lode country; at that they went right by Sonoma Mission Inn twice before they ventured in and found the place

## Woman's Auxiliary No. 21 to S. F. Typographical Union No. 21

By LOUISE A. ABBOTT

The entertainment committee under the capable direction of Roby Wilchman, is in the midst of final preparation for the annual Charter Party and Installation of Officers for the ensuing year (Thursday evening, June 27). It will be a successful and enjoyable affair; since this copy goes to print previously, the full details of the event will appear in next week's *Labor Clarion*.

On Tuesday evening, June 25, Golden Gate Unit No. 40, American Legion Auxiliary, held its installation of officers in a colorful ceremony at War Memorial Building. Myrtle L. Bardsley was installed as president and presented with an armful of roses, the writer as first vice-president, and Mabel Porter as chaplain. Among the honored guests were Commander Clarence W. Abbott, First Vice-Commander John W. Bardsley, Harry G. Porter, Golden Gate Post No. 40; president-elect Loraine Kriese, Secretary-elect Grace L. Young, Past president Nora J. Swenson and J. Ann McLeod (W. A. No. 21.) Laura D. Moore, Sadie Falconer, Roby Wilchman, Hazel Viele, Richard Veile and Wauneta Viele.

President Bardsley relinquished the gavel in W. A. 21, at the close of a successful and commendable year. Her good wishes combined with those of outgoing officers and the membership are extended to the incoming President Loraine Kriese and her corps of officers. Mrs. Kriese needs no introduction to the readers; she has been an ardent worker on label, ways and means and entertainment committees. Under her leadership much will be accomplished.

Mr. Frank Peeler and daughters, Marion and Shirley, and Mr. and Mrs. Richard Kraft will motor to Dallas, Texas. Mr. Peeler will join his wife, Ruby, called there by the serious illness of her mother who is reported much improved.

Treasurer Bijou Blade and granddaughter Gloria departed for Colorado Springs last Friday.

Mr. and Mrs. A. C. Allyn write from Greeley, Colorado. They are enjoying their vacation.

Mrs. Josephine Rice of Redondo Beach is the guest of her sister, Mrs. M. E. Donelin.

After two years of delightful comradery, your correspondent's final column is at hand. 'Twould be amiss, not to mention the splendid cooperation from officers and members, and the fine support from Charles Crawford, editor of the *Labor Clarion* to all of which I offer my sincere appreciation.

My successor, J. Ann McLeod is well known to all of us, both as president and ways and means committee chairman; she did a consistently good job. Congratulations to "Ann" and to the readers also, as she is most capable.

And now, sans ceremonie, au revoir.

## Silver Nitrate Requested

NEW YORK (ILNS)—Organized workers and employers have appealed to President Truman to supply silver nitrate to photoengravers and allied users. Making public the employers' appeal, W. Arthur Cole, managing director of the Photoengravers' Board of Trade, charged that obstructive tactics by the silver bloc in the U. S. Senate have brought supplies so low that many plants are facing early closing. E. J. Volz, president of the International Photoengravers' Union of North America, announced he had appealed also to President Truman and other officials and said he was sending telegrams to all local unions directing attention to the seriousness of the silver nitrate shortage.

## Bus Drivers Get Pay Raise

WASHINGTON (AFLN)—Drivers of buses operating between Alexandria, Va., and Washington on the Alexandria, Barcroft and Washington line have been granted a wage increase of 13 cents an hour. They are members of the Street, Electric Railway and Motor Employees (AFL).

they were seeking. Charley wasn't even a little put out—said it was a nice ride and all enjoyed it.

Benny Apte and Johnny McAndrews are hot after "Hughbee" Hawkins to get his sticks out and come along to the tournament—and "Hughbee" may surprise them. He had a nice round the other a. m. at Harding.

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### Synopsis of Meeting of The San Francisco Labor Council Held Friday Evening, June 14, 1946

Meeting called to order at 8:15 p. m. by Vice-President Rotell; Brother Armstrong acting as Vice-President.

Roll Call of Officers—All present excepting President Shelley who was excused.

Credentials—Referred to the Organizing Committee: San Francisco Post Office Clerks No. 2—John I. Condon, David P. Cutten, Sam Landis, Edgar F. Libby, Erich Randig, Sidney Staton. Technical Engineers No. 89—Bernyl Reed vice Laura H. Ross. San Francisco Federation of Teachers—Howard Edminster vice W. J. Prout. California Employment Service Employees No. 948—W. Lee Sandberg.

Report of the Organizing Committee—(Meeting held Friday evening, June 14.) Meeting called to order at 7:45 p. m. Roll was called and absentees noted. Your committee examined W. Lee Sandberg of the California Employment Service Employees Local 948, which union has requested affiliation with this Council, and having found this organization to be qualified for affiliation and having received affiliation fee and the first month's dues, your committee recommends that they be seated as one of our locals. The following were examined and having been found to possess the proper qualifications, they are recommended by your committee to be seated as delegates to this Council: Bookbinders No. 31-125—Frank Goorebeeck; Mailers No. 18—Joseph P. Bailey, Edward Karby; and Waiters No. 30—Alfred C. Armstrong, Jacob Holzer, Joe Iacono, George McDonald. Meeting adjourned 8 p. m. (Report of the committee concurred in as a whole.)

Communications—Filed—From the California State Federation of Labor, *Weekly News Letter* dated June 12.

Donations—To Red Cross—From Theatrical Stage Employees No. B-18, \$100. To Emergency Food-Fund Collection—From Butchers No. 508, \$10. From Macaroni Workers No. 493, \$50.

Bills were read, approved by the trustees and ordered paid.

Referred to the Executive Committee—From Local Joint Executive Board of Culinary Workers, request for strick sanction against the Paragon, 3251 Scott street. From Warehousemen's Union No. 860, request for strike sanction against the United States Pipe and Manufacturing Company, 249 First street.

Referred to Label Section—From Liggett and Myers Tobacco Co., acknowledging this Council's suggestion that they use the union label to improve the sales of their brand of cigarettes.

Referred to the Labor Day Parade Committee—From Retail Shoe and Textile Union No. 410, stating they have voted to parade on Labor Day.

Motion Concurred in—From the Community Chest of San Francisco stating they have selected and employed Frank Fitzgerald for their staff as Labor liaison man for this Council.

Vice President Rotell introduced former delegate Fred West, who addressed a few remarks to the delegates.

Reports on Unions—Brother St. Peter reported for the Local Joint Board of Culinary Workers and Bartenders, stating that they signed another five year contract with the Hotel Employers' Association with many improvements they have long strived to get. Retail Department Store Employees No. 1100 reported on their progress in negotiations with O'Connor Moffatt which so far has not been too successful. They will keep this Council informed regarding the negotiations which at the present time are in committee. Bill Posters and Billers No. 44 reported they have a signed agreement calling for 25c per hour increase and a five days sick leave. Practical Nurses No. 267 reported on what they are up against in securing conditions for their membership in competition with non-union nurses. Candy Workers No. 158 reported that they have signed a contract with Planters Peanut and Chocolate company and thanked Brother O'Connell for his assistance in this matter. Brother Hubbard of the Musicians Local No. 6 suggested that those unions desiring bands for the Parade place their request now in order to get the best of service. Steamfitters No. 509 reported they have completed their negotiations for the year and have been successful throughout the State; they have voted not to parade on Labor Day.

The Secretary announced that the Executive Committee would meet June 17. Motion made and seconded that due to the California State Federation Convention there shall be no meeting of the Council on Friday, June 21; carried.

Receipts, \$740.00; Disbursements, \$747.03.

Meeting adjourned 9 p. m.

JOHN A. O'CONNELL, Secretary.

Friday, June 28, 1946

**We are diligently concentrating.....  
on providing service to  
waiting applicants as fast as it  
is humanly possible to do so**

**Every effort is being made to improve the quality  
and efficiency of our service**

Directing our efforts as we have to render service as rapidly as possible to all who want it and to make our service even better than it has ever been before, the 2,886,000 telephones in service as of May 31, 1946, include an increase of 254,000 since V-J Day, of which 183,000 were added in the first five months of this year—an unequaled increase in any similar time period in the history of our company.

The telephone increase since V-J Day exceeds by 67,000, or 36 per cent, the 187,000 increase in the year 1943—the largest yearly telephone increase ever recorded by our company. The telephone increase for the first five months of 1946 exceeds by 69,000, or 60 per cent, the 114,000 increase for the entire year 1945.

New applications for service—totaling 340,000 for the first five months of this year—increased 107 per cent over the corresponding period of a year ago. Of the 286,000 prospective subscribers at the first of the year whose applications had been necessarily deferred due to shortage of facilities, we are glad to report that 183,000, or 64 per cent, have been cared for. Due, however, to the time necessarily involved in the installation of complicated switchboards—in many instances new buildings are required to house them—together with the large number of new applications and the continued materials shortages and disturbed conditions throughout the country affecting manufacturers' production, 229,000 applicants are still waiting for service.

We are diligently concentrating, notwithstanding the difficulties in obtaining adequate apparatus and materials, on providing service to waiting applicants as fast as it is humanly possible to do so. Likewise every effort is being made to improve the quality and efficiency of our service.

Construction of additional toll and long distance circuits has gone forward with rapidity and continued improvement is being made in the service even though the volume continues at record high levels—the calls being 20 per cent greater than in the corresponding five-month period of a year ago.

Our company has recently made substantial further postwar increased wage adjustments, aggregating \$6,000,000 on an annual basis, as a result of collective bargaining negotiations with the unions. These added wage increases are over and above the postwar adjustment wage increases made in December of last year which aggregated more than \$18,000,000 on an annual basis. Thus, this recent wage increase, embodied in a contract to run until March 1, 1947, brings the postwar adjustment wage increases, arising out of collective bargaining, to more than \$24,000,000 annually—the increase in our postwar wage rates being 19 per cent. The recent collective bargaining negotiations between our management and the unions extended over a period from April 24 to May 18, 1946, and at no time throughout the negotiations did the unions or the company fail to realize that the public interest came first... Net Income has been adversely affected by increased costs of operation, particularly the large added wage expenditures.

*W. R. Bowley*  
President

**The Pacific Telephone and Telegraph Co.**

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# Analysis of Union Working Agreement in Hotel Industry

By JOHN A. ST. PETER  
Exec. Sec'y Joint Executive Board of Culinary Workers  
and Bartenders

The basic agreement, which was signed on June 13th, between the Local Joint Board of Culinary Workers, Bartenders and Hotel Service Workers, insures the hotel industry against lockouts or strikes for the next five years. Neither party in the negotiation was represented by legal counsel. They were excluded by both sides in favor of direct employee-employer representation.

Nor was there any governmental agencies called in to gum up the discussions. As a result of this procedure, a satisfactory and mutual agreement was reached which establishes the union's security in these hotels through the "Employment Clause" and its various sections relating to maintenance of membership, etc.

Among the many causes for the bad labor relationship, which has existed between the unions and these employers, are (1) The hiring clause, which has now been corrected.

(2) The exempt classification, whose job classifications have now been clarified, restricting these exemptions to solely managerial functions.

(3) Removing from the exempted list such classifications as dining room cashiers, food checkers, and beverage checkers.

(4) Providing for an improved and workable adjustment board, with permanent chairman, and providing that a decision must be rendered by the board ten days after the submission of each case. (Under the old procedure as high as three months passed before the arbitrator gave a decision.) In the present procedure the one-man dictatorship has been eliminated in favor of a decision by a majority of the board. The usual restrictions prohibiting the board changing the basic agreement have been retained.

(5) A new clause Section 11, of the agreement, provides:

There shall be no lockouts, picketing or stoppages of work during the life of the agreement. However, the union members may now respect any picket line sanctioned by the San Francisco Labor Council without breaching the agreement or their rights under any section of the agreements.

(6) The union members now have the right to wear their union buttons on the job. This little item to some unions may seem commonplace, but to the culinary unions who have fought for it for so many years, it represents a complete breakdown of the employers' objections, particularly those of the Class "A" hotels, whose guests cannot be considered as working class patrons.

(7) During the life of the old agreements, the unions have consistently refused to recognize new members of the hotel association as coming under the agreement. Only those hotels specifically mentioned in the agreement were recognized. There was an obvious reason for this. All other hotels in the Hotel Owners' Association and those on individual agreements were covered by a "Union Shop," and other more favorable rules.

Now, however, the unions have agreed to a clause which provides that the wages, hours and other conditions prevailing in such hotels shall not be changed until such time as the hotel becomes a party to negotiations at the following annual anniversary date of the agreement. This clause also provides for the continuity of the service record of any employee for the purpose of vacations. An off-the-record stipulation also provides that any hotel that has been employing front office clerks shall continue the practice, thus giving Local No. 283, the Hotel Service Workers' Union, a foothold for recognition of this classification of employee which heretofore has been an exempt classification.

(8) The General Rules include the five-day week, the 7½-hour day and other various working conditions, vacations, etc. Now, 90 days before July 1, 1948, notice can be given of a desire to amend. Failing to agree on proposed amendments, the dispute will be arbitrated. Ninety days before each anniversary

date notice can be served to amend the wages and craft rules—subject to arbitration in case of disagreement. Should the General Maximum Price Regulations be repealed, upon a five-day notice the question of wages may be reopened.

(9) Five holidays have been agreed to. These five holidays were enjoyed by our members for the brief period of one year from July 1, 1937, to July 1, 1938, and resulted from an arbitration. They were lost to the Unions under successive arbitrations up to this time.

(10) With respect to the employees entitled to their meals in addition to their wages, there has been considerable dissatisfaction with the quality of meals provided. The following clause, we believe, will solve this question very satisfactorily for the employees:

Meals. (a) Employees who are entitled to meals shall receive meals which are palatable, wholesome, and comparable in quality to those served to customers. A selection of meal items shall be made available daily—such meals shall be served under clean, sanitary conditions. In each hotel the management will designate an individual to see that this section of the agreement is properly carried out. Employees under this section shall be obliged to co-operate in maintaining sanitary conditions in that section of the hotel where meals are furnished.

(b) A permanent committee composed of two (2) hotelmen and two (2) union representatives shall be set up to enforce this section. The committee shall have full power to investigate and make whatever adjustments are necessary under the circumstances. The hotel involved and the union involved shall nominate the members of the committee, which members shall not be parties to the dispute.

(c) Should the employer fail or refuse to furnish meals (as provided above and as interpreted by the decision of the committee) to an employee entitled to such, or should he require such employee to work so that it is impossible for the employee to take time off for meals as herein provided, then the employee so affected shall be paid, in addition to his cash wages, the sum of 50 cents for each meal which the employer fails or refuses to furnish or for which he fails to provide time off, plus pay, for the meal period worked.

(11) The vacation clause has been improved by a proviso shortening the qualifying period to six months, prorated up to 12 months on the actual weeks of service at rate of pay received by the employee. As it now stands, employees are entitled to vacation on the basis of six months and up to 12 months, one week or any part thereof. Twenty-four months and thereafter, two weeks. This clause subject to reopening July 1, 1948, with the other several rules.

The so-called "steady extra" employees (affecting waiters and waitresses) have been included in the vacation clause by an off-the-record stipulation. This class of employees were heretofore excluded.

(12) Adjustment of Premium Pay: Any employees receiving premium pay above minimum contract rates shall be given consideration in any adjustments made in the minimum rates.

This means that the premium pay employee is entitled to a percentage adjustment.

(13) Combination Jobs: The old agreement provided that an employee working a combination job had to put in three hours or more on a higher classification before being entitled to the higher pay. This has been cut down to two hours or more and is a decided improvement.

There are quite a number of changes in the rules, peculiar to employment in this industry, which would have no interest to other crafts so we will not take up

## Bay Area Labor Week

JUNE 19—West Coast Masters, Mates and Pilots insist on negotiating with shipowners only instead of War Shipping Administration negotiators. . . . AFL General Counsel Padway appeared on behalf of AFL cannery unions before Ninth Circuit Court of Appeals hearing contempt charges filed by NLRB against cannery operators who signed AFL contracts.

JUNE 20—Electricians' Union, No. 6, elected as president, Bud Goodenough; C. W. Bowman was chosen vice-president, Walter Gimmel will serve as financial secretary, and Mike Lynch will be the treasurer. Charles Foehn will continue as business representative.

JUNE 21—East Bay Butchers' Union, No. 120, AFL, signed an agreement which allows shops to remain open six days a week; wage scale for journeymen was set at \$63 per week.

JUNE 22—Sailors' Union of the Pacific, negotiating with shipowners, report progress. . . . Decision in San Mateo county is expected June 24 in the matter of the chain store butcher shops closing Mondays.

JUNE 23—Superior Judge Edmund Mogan is to receive Safeway Store briefs Monday, June 24; these briefs will state company's position in the Monday closing proposal by local butchers' union.

JUNE 24—Preliminary injunction was awarded by Judge Mogan which forbids butchers picketing Safeway Stores in Monday closing demand. . . . AFL street carmen may take "trike vote June 26 in an effort to gain wage increase comparable to other cities.

JUNE 25—San Mateo county Superior Judge Edmund Scott held Monday closing of meat shops in that county by butchers' union was part of wage-hour contract . . . possibility of Coast strike of CIO Marine Engineers Beneficial Association loomed unless wage demands are met . . . CIO carmen want to form a joint committee with AFL carmen over latter's city wage demands.

## Community Chests Broadcasts

In an effort to secure foster homes for child-placing agencies of the San Francisco Community Chest, Station KYA introduced a 13-week series of dramatized programs on the need for foster homes in San Francisco, each Saturday, at 6:30 p. m. The programs will be rebroadcast Tuesday mornings at 10:30 a. m.

## New Labor Secretary Assistant

WASHINGTON—Edward L. Cushman, formerly Michigan Director of the U. S. Employment Service, has been appointed Special Assistant to Secretary of Labor L. B. Schwollenbach.

any more space to explain them.

Negotiations are to continue on the union's proposals for revisions of wages, and craft rules which will be reported on later.

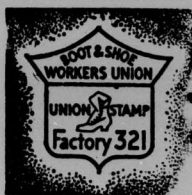
It is the feeling of the union representatives, however, that while this agreement is not the "perfecto perfundo" of agreements, it does mark a milestone in the improvement of the union employer relationship which it is hoped will redound in the future to their mutual benefit.

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